



Pandemic prevention planning (H1N1 virus) at Deutsche Edelstahlwerke GmbH

Deutsche Edelstahlwerke has launched one pandemic committee responsible for all sites as well as four pandemic committees in specific locations.

These pandemic committees pursue the following objectives:

- Protecting employees,
- Maintaining manufacturing and business processes as well as ensuring ongoing essential operations,
- Securing the business assets and minimising economic losses,
- Ensuring an optimal outcome for the post-pandemic stage.

This results in the following tasks for the pandemic committees:

- Coordination of the overall process
- Defining content and time periods of each step in the pandemic prevention plan
- Identification and assignment of individual tasks to subordinate planning levels and consultants
- Compiling information and evaluating the pandemic development
- Determining the beginning of concrete measures (depending on the course of the pandemic)
- Coordination of internal communication
- Establishment and implementation of a consistent communication and information structure (flyers, circular e-mails, posters, intranet etc.)
- Contact with authorities (local fire brigades, mayors at the individual locations etc.)



The following preventive measures are currently being implemented:

- Notification of personnel (in staff meetings, via flyers, posters, videos, e-mail, intranet presence, internal newsletters, by management, workers' council, company medical officers etc.)

Topics:

- Proper hand washing techniques / disinfection of hands in order to prevent infection
 - Importance of vaccination against influenza (a video was created for the personnel regarding this topic)
- Vaccinating against the seasonal flu
(In October of 2009 alone, 25% of all personnel were vaccinated. This campaign will be continued.)
 - Obtaining and storing medical and hygiene materials
 - ✓ Hand sanitiser
 - ✓ Respirator masks
 - ✓ Disposable gloves
 - ✓ Protective goggles
 - ✓ All-purpose disinfectant
 - ✓ Clinical thermometers
 - ✓ ...
 - Instruction of pandemic prevention helpers begins on November 4th 2009
 - Defining procedures in case of illness at the workplace - involvement of individual plant fire brigades
 - Planning and implementing vaccinations against the new influenza (H1N1)
 - Notification of all tenants located on the plant premises
 - Notification of external service providers

Deutsche Edelstahlwerke is keeping a close eye on the development of this pandemic and will adjust the necessary measures according to the latest status.